



Grant Park Church  
2728 NE 34th Ave.  
Portland, OR 97212

### **Summary:**

Grant Park Church seeks a fulltime pastor to lead and shepherd our congregation that is approaching its 100-year anniversary in the historic Grant Park neighborhood in Portland, Oregon. For more information about our beautiful neighborhood, please visit [www.grantpark-na.org](http://www.grantpark-na.org).

### **About Grant Park Church:**

Grant Park Church, an American Baptist congregation, has been a fixture in our neighborhood since 1926. We are an open-minded, welcoming and affirming congregation that is journeying deeper into the love and knowledge of Christ and inviting all to join us. We welcome and celebrate people of all ages, genders, races, ethnicities, abilities, sexual identities and expressions, political leanings, and religious backgrounds. At Grant Park we believe strength is found in unity not uniformity, so we welcome you, your unique story, and your voice. We cultivate Christian compassion, seeking justice with one another and in the world. We encourage you to visit our website at [www.grantparkchurch.com](http://www.grantparkchurch.com) to learn more about our life together as a congregation.

### **Affiliations:**

Our appreciation for freedom comes in large part from our American Baptist heritage, which cherishes and defends freedom of worship for individuals of all faiths. For us, being Baptist is all about the freedom that comes through Christ – freedom to engage with God in a variety of ways, freedom to inquire, freedom to learn, freedom to wrestle with difficult questions, and freedom to hold diverse opinions while uniting for the common good. As an American Baptist Church we are committed to the [American Baptist Churches USA](#) nationally and the [American Baptist Churches of the Central Pacific Coast](#) regionally. As a church that is committed to the full inclusion of the LGBTQ community, we are also members of the [Association of Welcoming and Affirming Baptists \(AWAB\)](#). In ministry to our community, we partner with Family Promise Metro East to provide housing to houseless families.

### **Roles and Responsibilities:**

- Plan, organize, and lead Sunday morning worship services and special services.

- Preach regularly on average of 3-4 weeks each month, while managing the full preaching calendar in coordination with the Ministry Team.
- Provide pastoral care to church members on a regular basis and as needed, with the ability to visit members at church offices and travel to members' homes, facilities, and make hospital visits as needed.
- Develop ministry programs for church members across the lifespan, such as education and ministries for children and youth, adult education classes, and membership courses.
- Develop and maintain relationships within the American Baptist Churches (USA), as well as our region American Baptist Churches of the Central Pacific Coast (ABCCPC). Regularly attend ministers' meetings, conferences, and be a voice for Grant Park Church locally, regionally, and nationally.
- Manage a small team of part-time, non-pastoral staff.
- Take a leading role in setting the vision for ministry and mission at Grant Park Church.

#### **Skills, Qualifications, and Characteristics:**

- A deepening faith in Jesus Christ, embodying characteristics of humility, integrity, love, openness, and regard for the poor and vulnerable.
- A healthy sense of self and demonstrated emotional maturity, conveys empathy and compassion in personal and professional relationships.
- The ability to engage in interpersonal work needed to develop and sustain pastoral relationships with individuals and groups.
- A capacity to tolerate moderate amounts of organizational stress and conflict.
- A commitment to issues of social justice in congregational life and the community.
- Master of Divinity (M.Div.) or equivalent from an accredited theological seminary.
- If not ordained American Baptist Churches (USA), it is expected that the candidate will immediately begin the process of obtaining ordination or recognition by ABCUSA. This requirement is to be completed within the first two years of employment.

#### **Salary and Benefits:**

- Cash Salary & Housing Allowance: \$70,700
- Retirement Plan and Health Care Options available
- Paid Time Off

#### **Application Instructions:**

- Grant Park Church values diversity and encourages everyone who is interested in this fulltime pastor position to apply. We are most interested in finding the best candidate for our congregation and that candidate may come from a variety of backgrounds and lived experiences. Grant Park Church is an equal opportunity employer. We prohibit discrimination and harassment of any kind based on race, color, sex, sexual orientation, gender, gender identity, religion, national origin, disability, genetic information,

pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. Grant Park Church applies this policy to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. We make hiring decisions based solely on qualifications, merit, and our congregation's needs.

- To apply, send a cover letter and resume, as well as the contact information of three professional references to the chair of our Pastoral Search Committee, Carol Wheeler, at [psc@grantparkchurch.com](mailto:psc@grantparkchurch.com).
- **OR**, apply through [ministrelife.org](http://ministrelife.org).
- A copy of Grant Park Church's profile is available upon request.